



Project Manager

Working for the future of our state.

January 2026

HORIZON
POWER

Position Title	Project Manager (S4232H04)		
Division	Technology & Digital Transformation	Business	Emerging Energy Technologies
Leader Title	OT Program Manager	Location	Bentley
Level	7	Direct reports	No direct reports
Horizon Power's purpose and link to this position	Delivering clean energy solutions for regional growth and vibrant communities with our shared purpose, values and empowering beliefs driving our culture. This role contributes to the Horizon Power Purpose by ensuring the organisation's projects related to Operational Technology are delivered efficiently, effectively and safely. The role is responsible for project management of various technology project works, to ensure on schedule delivery of fit-for-purpose and cost-effective solutions.		

Position requirements

- Travel to regional WA as required
- WA Driver's License Class 'C' or 'C-A'
- Reasonable additional hours
- Responsibilities outlined below are indicative only and do not limit Horizon Power in assigning additional responsibilities within the employee's competency, experience, knowledge, and qualifications

Responsibilities – Our Ways of Being

Project Management	• Manage the delivery of technology projects, including all aspects of governance, change management, scheduling and stakeholder engagement • Manage works in according with Horizon Power's Business processes including SHMS, ENSMS and PMO • Manage works to ensure compliance with Technology Processes, procedures and standards • Deliver fit-for-purpose and cost-effective solutions / projects • Demonstrate visible safety leadership and ensure safety in planning, design and project execution • Deliver clear and transparent reporting
Stakeholder relationships – Leading purposeful change	• Developing and maintaining strong, effective working relationships with key internal and external stakeholders • Build productive, trusting and lasting relationships with stakeholders through open and frequent communication, and by delivering on commitments

Qualifications

Education	• At minimum one of the following is mandatory: ○ Engineering degree in a related discipline ○ Project Management qualifications ○ Trade qualified Electrician, Electronics, Communications or Instrumentation Technician
Experience	• Demonstrated experience within a technology or engineering function, ideally for an electrical utility • Demonstrated experience in managing delivery of works / projects and budget management • Experience with project management within an operational technology function is desirable
Key skills and abilities	• Strong understanding of Project Management, including change management and governance • Sound knowledge of IT/OT systems, and their relationship to operations in an electrical utility • Understanding of IT/OT change management processes and procedures • Understanding of IT/OT cyber security protocols, processes and requirements • Understanding of technical processes and practices • Understanding of cyber security in relation to IT/OT systems and hardware • Sound knowledge of contract and financial management processes • Understanding of electrical utility operations is desirable

Competencies	
Thought	• Makes Decisions: Making good and timely decisions that keep the organisation m • Balances Stakeholders: Anticipating and balancing the needs of multiple stakeholders • Innovates: Creating new and better ways for the organisation to be successful
Results	• Action Oriented: Taking on new opportunities and tough challenges with a sense of urgency, high energy and enthusiasm • Plans and Aligns: Planning and prioritising work to meet commitments aligned with organisational goals • Ensures Accountability: Holding oneself and others accountable for meeting commitments
People	• Collaborates: Building partnerships and working collaboratively with others to meet shared objectives • Communicates Effectively: Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences
Self	• Self-Development: Actively seeking new ways to grow and be challenged, using both formal and informal development channels • Situational Adaptability: Adapting approach and demeanour in real time to match the shifting demands of different situations